



## Dr. Sana Saima

Assistant Professor

**Specialization:** Human Resource Management & Marketing

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### Qualification

- PhD
- K-SET
- MBA
- BBM

### Work Experience

1.5 years:

- 2020 - Present  
Assistant Professor  
- Center for  
Management  
studies, Jain  
(Deemed- to- be  
University),  
Bangalore
- 2020 – 2020  
-Assistant  
Professor – Khaja  
Bandanawaz  
University
- 2020 – 2020 -  
Assistant Professor  
-Bharat  
Institutions

### Courses Facilitated

- NIL -

### Member on Committees / Editorial Boards

- NIL -

### Professional Memberships

- NIL -

### Career Summary

Dr. Sana Saima is a career-driven person with enthusiasm to contribute to the field of academia. She believes 'Teaching is the only way through which we can keep learning'. She showcases her thorough conceptual knowledge and aligns it with practical requirements. With the great passion for teaching, she would adopt equipping learners with practical understanding backed by strong conceptual understanding. She aims to contribute her exceptional administrative skills in the organization's effective functioning with which she is associated.

### Research Interest

Human Resource Management & Organizational Behaviour

### Research Publications

S.N.	Title of the Paper	Journal Name	ISSN	Scopus Indexed	Year
01	Work Life Balance of Medical Practitioners – A Conceptual Understanding	IUP Journal of Organizational Behaviour	0972-687X	No	2016
02	Corporate Social Responsibility Philanthropy or a Strategy- A Study of Select Cement Manufacturing Companies in India	Business Sciences International Research Journal	2321-3191	No	2018
03	Work Life Balance of Doctors Practicing in Government and Private Hospitals - A Comparative Study of Select Hospitals in Bengaluru City, India	Journal of Emerging Technologies and Innovative Research	2349-5162	No	2019
04	Human Resource Management in Select MSMEs of Kalburgi District	Sambodhi	2249-6661	No	2020

### Recognition / Awards

S.N.	Award	Year
1	K-SET	2014
2	Maulana Azad National Fellowship (MANF)	2014-15
3	Best Paper Award at International HR Conference held by IBS Hyderabad- August 2020	2020

### Seminar and Conferences Attended

S.N.	Title of the Conference	Organizing institute/University	Paper presented	Year
01	Sustainable Development and Planning	School of Business Studies, Central University of Karnataka	Participated	2013
02	Performance and Challenges of Micro, Small and Medium Enterprises	Dept. of Commerce, Central University of Karnataka	Role of Human Resource Management in Growth of MSMEs	2014
03	Human Resource Management	IBS, Hyderabad	Understanding Work Life Balance with Respect to Medical Practitioners: A Conceptual Framework	2016
04	Management, Business, Economics and Corporate Social Responsibility	IMRF, Goa	Corporate Social Responsibility, A philanthropy or a Strategy- A Study of Select Cement Manufacturing Companies in India	2018
05	Sustainable HRM: Practices, Policies and Perspectives in South Asia	University of Hyderabad and IBS, Hyderabad	Work Life Balance Among Doctors of Select Hospitals in Bengaluru City- A Comparative Study of Male and Female Doctors	2018
06	Recent Trends in Science, Engineering, Business Studies, Humanities and Social Sciences	Sharnbasava University	Human Resource Management-Current Scenario	2019
07	Community Involvement in Tourism Development in Emerging Countries	Dept. Business Studies, Central University of Karnataka	Participated	2019
08	Human Resource Management	IBS, Hyderabad	Work Life Balance of Doctors Belonging to Different Age Group- A Study of Select Hospitals in Bengaluru City	2020

### Online Certifications and Webinars

S.N.	Course	University	Year
01	People Analytics	University of Pennsylvania	2019
02	Preparing to Manage Human Resources	University of Minnesota	2019
03	Discover Emerald Journals for Your Research	Central University of Karnataka	2020
04	Open-Source Tools and Software Remote Teaching and Learning	Gayatri Vidhya Parishad College for Degree and PG, Vishakhapatnam	2020
05	Education During and After COVID -19	Hope Educational Society	2020
06	Teacher's Leadership Quality in Higher Education	Sri Ram Institute of Management Studies	2020

07	Learning and Development During Pandemic Times	Institute of Public Enterprise, Hyderabad	2020
08	R-Programming	Dayananda College of Engineering	2020
09	Unwrapping the New Education Policy (NEP) 2020	Jain (Deemed-to-be University), Bangalore	2020

### Webinars-FDP/MDP

S.N.	FDP	University/Institution	Year
01	FDP Programme on MOODLE Learning Management Systems	GRABS, Educational Charitable Trust	2020