



Ms. Baisakhi D

Assistant Professor, Course Facilitator, Member Research Cell

Specialization: OB & HRM

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Qualification

- MPhil (OB & HRM)
- K-SET
- MBA (OB & HRM)
- BSc
- PhD (Pursuing)

Work Experience

10 Years

- 2015 – Present - Assistant Professor - Center for Management Studies, Jain (Deemed- to- be University), Bangalore
- 2013-2015 Assistant Professor & Controller of Examination -SAASER (Under University of Mysore)
- 2012-2013 – Lecturer EIILM-Kolkata
- 2006-2012 - Work Force Trainer - IBM Kolkata

Courses Facilitated

- Human Resource Management
- Organization Behavior
- Business Mathematics and Statistics
- Entrepreneurship Development
- Research Methodology

Career Summary

Career Summary

Baisakhi Debnath is an OB & HRM professional with a decade of experience in undergraduate teaching and research. She possesses a deep inclination towards research and has published and presented papers in various National and International Conferences and Peer-Reviewed Journals. Her areas of interest include Leadership, Positive Psychology, Psychological Capital, Organizational Change and Development, Project Based Learning Employee Wellness, and various other Behavioral Study Paradigms.

Research Interest

Positive Psychology & Women Entrepreneurial Success

Research Publications

S N	Title of The Paper	Journal Name	Impact Factor	ISSN	Year
1.	A Study on the Causes of the Indian Aviation Industry with Special Reference to Kingfisher Airlines	Journal of Management (JOM)	6.16	2347-3940 2347-3959	2020
2.	Impact of Impression Management on the Job Attitude of Men & Women	International Research Journal of Management, Sociology and Humanities	7.1893	2277-9809(Online) 2348-9359(Print)	2019
3	Perception of Stress Among Working Mothers in Higher Education	International Research Journal of Management, Sociology and Humanities	7.1893	2277-9809(Online) 2348-9359(Print)	2019
4.	A Study on the Impact of RBI Norms on Start-Up Business	The Draft Book of Society of Technical & Management Professionals (STMP)		ISBN No: 978-93-85000-75-1	2017
5.	Impact on Gender Biases in Recruitment	The Draft Book of Society of Technical & Management Professionals (STMP)		ISBN No: 978-93-85000-75-1	2017
6.	Impact of Social Media Marketing on Performing Art- Start-Ups	-		ISBN NO: 978-93-84935-96-2	2016

**Member on
Committees Editorial
Boards**

- NIL -

**Professional
Memberships**

- NIL -

Online Certifications and Courses

SN	Course	University	Year
1	Introduction to People Analytics	Moscow Institute of Physics and Technology	2020
2	Learning How to Learn: Powerful Mental Tools to Master Tough Subjects	McMaster University	2020
3	Coaching Conversations	University of California	2020
4	The Science of Well Being	Yale University	2020
5	Introduction to Psychology	Yale University	2020
6	Inspiring and Motivating Individuals	University of Michigan	2020
7	Organisational Behaviour: Know Your People	Macquire University	2020

Consultancy / Projects

- NIL -

Books / Chapters

- NIL -

Activities

Activity/Webinar Organised:

SN	Activity/Webinar/FDP/Conclave	Title	Year
1	Business Management Day	College Activity	2017
2.	Education Expedition	College Activity	2019-20
3.	Impact of COVID on Entrepreneurship	College Activity	2020
4.	Gender Implications of COVID – 19 Pandemic	College Activity	2020
5.	A Sustainable Response to COVID – 19 The New Normal	College Activity	2020
6.	Moving Forward Through the Challenges Posed by COVID – 19 in the Manufacturing Sector	College Activity	2020
7.	Goal Setting That Cannot Fail	College Activity	2020
8.	COVID – 19 Crisis: The Global Economy Reshaping	College Activity	2020
9.	Microbiologists' Eye-view on COVID – 19	College Activity	2020
10.	Mindfulness for Educators	College Activity	2020
11.	Managing Your Finances and Investment During COVID Time	College Activity	2020
12.	Impact of COVID-19 on the Indian Stock Markets	College Activity	2020
13.	Teaching- An Amalgamation of Negotiation, Performance and Struggle for Acceptance	College Activity	2020
14.	Juggling in The Midst of New Normal	College Activity	2020
15.	IQAC Webinar with NAAC Experts	College Activity	2020
16.	Leading the Way Forward in the Unprecedented Times: With Special Reference to the Global Markets and Economy	College Activity	2020
17.	English Language Teaching: Course Planning Tools, for Hybrid Classroom Teaching, and Learning.	College Activity	2020
18	International Research Conclave	College Activity	2020
19.	FDP on Data Analysis Using SPSS, AMOS & R	College Activity	2020
20.	Indian Economy During Unprecedented Times and Way	College Activity	2020

	Forward		
21.	Polity, Research and Upscaling Students Effectiveness	College Activity	2020
22.	FDP on Rudiments of Finance: Teaching and Research Perspective	College Activity	2020
23.	Kannada Webinar- Contribution of Dasa Literature on Kannada Literature	College Activity	2020
24.	Kannada Webinar	College Activity	2020
25.	Hindi Webinar	College Activity	2020
26.	FDP on Innovative Teaching Pedagogy in Education for Gen-Z and Gen-Alpha in the Era of Information Explosion	College Activity	2020

Recognition / Awards

- NIL -

Seminar Conferences /FDPs/Workshops/ Webinars Attended

S.N	Seminars/Conference/FDP/Workshops /Webinars attended	Title	Year
1.	FDP on Creating New Knowledge: A Blend of Research and Data Analysis	Center for Management Studies- Jain (Deemed -to-be University), Bangalore	2020
2.	Leveraging Positive Psychology to Live Life to the Fullest - How COVID-19 Could be a Pretext to Reinvent Our Lives	Angus Ridgway-CEO Potential Life, UK	2020
3.	Learning How to Learn	Barbara Oakley	2020
4.	Classrooms in a Post COVID World	CERSSE –Jain (Deemed –to-be University), Bangalore	2020
5.	COVID-19's Impact on the Future of Higher Education: What University Leaders Should Be Thinking About Now	Harvard Business Publishing	2020
6.	Turn the Challenges to Opportunities: COVID-19 Pandemics and Measures to Combat by Higher Education of India	Dr. Ramesh Pokhriyal MHRD Minister	2020
7.	HR Analytics in VUCA World	NHRDN	2020
8.	Crafting the Post COVID Bounce Back	CMS Business School, Bangalore	2020
9.	Exploring the Challenges and Opportunities in Online Case Teaching: Insights from Two Case Teaching Experts	Harvard Business Publishing	2020
10.	HRM in Start Ups	Dr. Vasanthi Srinivasan –IIM-B	2020
11.	Panel Discussion on Learning, E-Learning and Re-Learning in the Post COVID World	CERSSE- Jain (Deemed –to-be University), Bangalore	2020
12.	Surviving the Disruption and Uncertainty in Higher Education- A Conversation by Micheal Horn and Dr. Paul Le Blanc	Harvard Business Publishing	2020
13.	Discover Emerald E-Resources for Academic Excellence and Research	CERSSE- Jain (Deemed –to-be University), Bangalore	2020
14.	Information System During and After COVID-19	Center for Management Studies- Jain (Deemed -to-be University), Bangalore	2020
15.	Demystifying Literature Review Techniques - 5-Day Workshop	IIM-I and Prestige Institute of Management	2020
16.	FDP on Green Energy and Finance	Center for Management Studies- Jain (Deemed -to-be University),	2020

		Bangalore	
17.	International Conference on Rediscovering Management of Business Post COVID-19	Center for Management Studies- Jain (Deemed -to-be University), Bangalore	2020
15.	HR Conclave	Center for Management Studies- Jain (Deemed -to-be University), Bangalore	2017 - 2020
16.	FDP on Research and Diagnostic Instruments as Tools for Collaborative Reflection Among Adult Learners	CMS Business School, Bangalore	2020
17.	FDP on Publish and Flourish	CMS Business School, Bangalore	2019
18.	FDP on Mental Well-Being	Center for Management Studies- Jain (Deemed -to-be University), Bangalore	2019
19.	National IQAC Conference on Higher Education of Women in India- Opportunities and Challenges	Bishop Cottons Women's Christian College	2016
19.	XIII International Conference on Business and Human Resources Management (ICBHRM-16)	Society of Technical and Management Professionals (STMP), New Delhi	2016
20.	XIII International Conference on Business and Human Resources Management (ICBHRM-16)	Society of Technical and Management Professionals (STMP), New Delhi	2016
21.	IX th International Conference on Reinvention of Resilient Ecosystem for Business	Kristu Jayanti College, Bangalore	2016
22.	7 th International Conference on Managing Human Resources at Workplace	SDMIMD	2018